

**SNYDER UNION MIFFLIN
CHILD DEVELOPMENT, INC.**



ANNUAL REPORT

April 2010 – March 2011

Snyder, Union, Mifflin Child Development, Inc. (SUMCD): “Building the Future Through Early Care and Education, One Family At A Time”

- Provided **services to over 3,000** children/families.
- Employed approximately **262 employees at 24 different work sites** across the 1,000 square mile service area; 85% were employed full-time with competitive benefits.
- **Provided positive outcomes for young children** developmentally, educationally, socially/emotionally, and in areas of health, nutrition, and family support.
- **Maintained a fiscally sound organization** through very challenging economic times.

In addition to the many positive developmental, educational, and health outcomes provided to SUMCD children and families, some of the noteworthy events and accomplishments of the last year have been:

- Receipt of \$218,283 from STARS, a state quality child care initiative, which funded a wide variety of quality improvements in facilities, supplies/equipment, and salary bonuses for staff. The maximum STAR level is 4 stars, which at SUMCD also includes NAEYC accreditation. Our participating facilities are all high-quality and have achieved the following number of STARS:
 - Susquehanna Children’s Center 4★
 - Selinsgrove High School Center 3★
 - Lewistown Children’s Center 3★
 - Taylor Park Children’s Center 3★
 - Lewisburg Children’s Center 3★
 - Mifflinburg Children’s Center 3★
 - School-Age After School Care 2★

Revenue Details: April 2010 – March 2011



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|---|---------------------|
| Federal Funding Sources: Head Start/Early Head Start Grants/ARRA | \$4,388,844 |
| State Funding and Federal Pass Through Sources: Intermediate Unit, MH/MR, DPW-CCIS, HSSAP, CACFP, STARS grants, Pre-K Counts, Medical Assistance | \$4,244,591 |
| Local Funding Sources: Child Care Fees, United Ways, Contributions, Interest Income, In-Kind Contributions | \$4,556,470 |
| Total Revenues Received | \$13,189,905 |

Expense Details

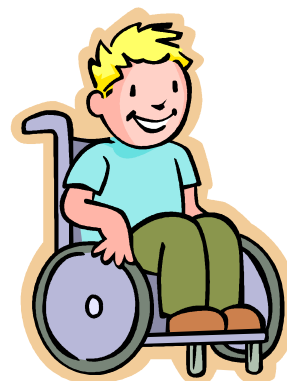
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|--|---------------------|
| Program Expenses: Head Start, Early Head Start, Child Care, CCIS, PEEK CACFP (Food Program), Other Programs | \$11,440,625 |
| General Administrative Support Services | \$1,524,894 |
| Total Expenses | \$12,965,519 |

This is an increase in:

- Overall revenues by \$325,604; positive gain but not as great as 2010, when we saw increase of \$590,000
- Net assets by \$224,125, similar to 2010's increase

Children and Families Served by Program

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|---|--------------|
| Community Child Care (CC) | 1,265 |
| Head Start (HS) | 404 |
| Early Head Start (EHS) | 173 |
| Project PEEK (early intervention) | 129 |
| Child Care Information Services (CCIS) Children funded for child care fee subsidies. Snyder – 321; Union – 309; Mifflin – 656 (increase of 291 children) | 1,286 |
| Total Children Impacted by SUMCD → | 3,257 |



- CCIS saw an increase in the number of children receiving state subsidies and a growing waitlist of families who were income eligible, but there was insufficient funding to meet the demand.
- Monthly enrollment in EHS and HS remained steady throughout the year, with a decrease for the second year in a row in the cumulative number of children served over the entire year due to reduced turnover.
- PEEK showed a steady increase, with timely referrals from the medical community.
- Enrollment in CC for infants, toddlers, and preschoolers climbed throughout the year, ending with 98% enrollment by the end of March. Over the summer of 2011 and into autumn of 2011, we saw openings in several of our centers where there were always waiting lists. The ongoing sporadic and under-employment of workers is making high-quality child care unaffordable for many moderate-income families.
- SACC remained steady through March 2011, then had a very successful Summer Camp enrollment and strong enrollment at the beginning of the 2011-2012 school year.

New Projects and Activities in 2010–2011

- HS/EHS completed a successful federal Triennial Monitoring Review in October 2010.
- All children’s centers successfully maintained high STARS ratings and performed excellently through licensing visits.
- PEEK monitoring revealed no findings, thanks to the extensive experience of long-term PEEK staff and consultants.
- Opened the Sharon Koppel Children’s Center in August 2010 and reached full enrollment within 6 months.
- Implemented Positive Behavior Supports (PBS) training across all preschool classrooms and buildings.
- Supported 13 staff in ongoing coursework.
- Recognized 20 SUMCD staff for 5 to 20 years employment.
- Bid farewell to three long-term valued management staff: Nancy Swigart, Center Director; Mary Palermo, EHS Coordinator, and Claire Miller, Disabilities Coordinator.
- SUMCD staff increased their 2010 United Way Campaign contributions by 304% over previous years.
- Through the federal American Recovery and Reinvestment Act (ARRA) funding:
 - Maintained two EHS “Combo” classes in which 2-year-olds have a combination of both center-based and home-based services.
 - Replaced antiquated playground and classroom equipment.
- By pooling resources from all funding sources, replaced the 30-year-old telephone system with a Voice-Over Internet Protocol (VoIP) system, which utilized the computer network system and will reduce long-distance costs and (when the bugs are all worked out) provide upgraded conference call, call transfer, and call monitoring and trouble-shooting capabilities.
- Improved Fiscal Operations of the Child Care program by:
 - Carefully managing staff:child ratios.
 - Increasing enrollment efficiencies.
- Awarded a multi-year OCDEL Home Visiting Grant in Mifflin County, funded by the federal Maternal, Infant, and Early Childhood Home Visiting program.

Management Staff:

Jane Campbell, Executive Director
Susan Snyder, Fiscal Director
Patty Edwards, Assistant Executive Director
Sally Miller, Human Resources Coordinator
Gary Orndorf, Buildings and Grounds Coordinator
Donna Walter, Child Care Coordinator
Lori Artman, CCIS Coordinator
Cindy Line, EHS Coordinator

Aleta Kammerer, EHS Coordinator
Carol Budd, Family/Community Partnerships Coordinator
Gary Hackenberg, Fiscal Coordinator
Angela Herman, Head Start Education Coordinator
Paula Leach, Health/Nutrition Coordinator
Cathy Dysinger, Mifflin County Programs Coordinator
Lisa Woodring, Special Programs/Mental Health Coordinator

Board of Directors:

Shirley Spangler, President

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|--------------------|----------------|
| Amy Coleman | Kathy Guyer |
| Marilyn Huff | Linda McMillin |
| Lisa Parker | Peggy Peeler |
| Rachel Smith | Ron Stauffer |
| Cliff Valentine | Sue Welteroth |
| Karen Woland-Payne | |

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www.sumcd.org
 A United Way Agency

