

# Staff Qualifications

Staff at SUMCD, Inc., Community Child Care have extensive education, experience, and ongoing training that exceed Pennsylvania Department of Public Welfare (DPW) standards. In addition to child development training, staff are certified in First Aid and trained in site safety and sanitation, universal precautions, and safe keeping of children. Staff have abuse clearances from the Pennsylvania State Police, state DPW, and the FBI. The program staff consists of a child care program coordinator, center directors, enrollment managers, head teachers, assistant head teachers, assistant teachers, and office staff. We enhance the staff-child ratio through the use of Foster Grandparents, as well as college and community volunteers. We are fortunate to have many staff members who have been with our program for many years.